



niels pflaeging

Speaker on contemporary leadership, complexity, transformational change and time orientation

**"Let this man
speak to corporate bosses everywhere.
It will be well worthwhile."
Peter Felixberger, changeX**

**"When Pflaeging
shakes the dogmas of management,
they crumble in his hands."
Financial Times Germany**

A photograph of Niels Pflaeging, a man with glasses and a microphone, speaking on stage. He is holding a small black device in his hands. The background is a solid blue color.

The speaker: High-impact insight on leadership for the knowledge economy

Niels is an acclaimed public speaker. He offers true discourse: on the stage or in a workshop setting. Niels delivers keynotes at conferences, congresses, seminars and corporate events, internationally. Fluent in four languages – English, German, Spanish and Portuguese – he has spoken to small and large-scale audiences in more than 50 countries on all continents.

Presented in a highly energetic, humorous manner, Niels' message hits home with situations that people find themselves in every day in their organizations and empowers them with practical solutions, surprisingly counterintuitive and proven concepts that aim at profound organizational transformation.

Invite Niels as a speaker. Get him for an impulse keynote. For an in-company workshop. Have a round-table meeting with him. Or book him for an international keynote tour.

**“Niels Pflaeging is
the father of the end of management.”
Winfried Felser, competence-site**

**“We are used to hosting lots & lots
of presentations and events at Seibert-Media. Niels' keynote
was easily the best speaking event we ever had.”
Martin Seibert, Founder/CEO**



**Fresh thinking. Inspiring keynotes.
Lively sessions. Highly practical advice**

Niels Pflaeging is a passionate and thoughtful advocate for a new breed of leadership and profound change in organizations. He is an acclaimed speaker and author of 11 books, founder of the open source *BetaCodex Network*, and founder of EdTech platform *qomenius*, based in Wiesbaden/Germany. Is the creator of concepts like *Time-Oriented Software Development (TOSD)*, *Cell Structure Design*, *Relative Targets* and *OpenSpace Beta*.

Niels published 12 books and many articles on leadership and transformation. His second book, *Leading with flexible Targets. Practice guide to high performance* was awarded the Financial Times Germany Best Business Book award. His books were lauded by critics and readers and several became bestsellers.

Since 2006, Niels has been strongly involved in transformational change initiatives as a short-term and long-term advisor, in firms both in Europe and in the Americas. Niels not only speaks – he walks the talk.

"Pflaeging is capable of leading teams towards an agreed objective. Sometimes warmly, sometimes provocatively, but always intelligently and diligently. How he does that is true art."

Ingo Koerner, General Manager/CFO

"Boldly, Pflaeging deconstructs classic management theory and, in a well-humored manner, offers coherent alternatives."

Harvard Businessmanager



Sample topics of keynotes and sessions with Niels Pflaeging

Make time the boss. Get to flow, rhythm, speed and Toyota-like effectiveness with Time-Oriented Work Systems

Organize for Complexity. How to get life back into work and build the high-performance organization

Achieving transformation: How to make organizations fit for complex markets and fit for human beings

Work the System. How to adapt your company to markets that thrive in perpetual beta

Decentralize, repeat: The new science of leadership:

Creating the networked company. How to design teams and organizations for highly dynamic markets

Cell Structure Design: How to make self-organization and organizational excellence happen, consistently

Decentralize, repeat. How to escape the bureaucracy trap and build the truly agile organization

Time-Boxed Change. How to transform for organizational high performance. Fast

**"Niels' work is very thought-provoking.
I am a big fan after moderating a webinar in which
he was the featured speaker. He is a great speaker."
Ernie Humphrey, Thought Leader Advocate**

**"Organize for Complexity
is the essential handbook for
management in the network era."
Harold Jarche**

niels pflaeging



The international bestseller

ORGANIZE FOR COMPLEXITY

How to get life back into work to build the high-performance organization



Foreword by Daniel Mezick

Silke Hermann | Niels Pflaeging

OpenSpace Beta

A handbook for organizational transformation in just 90 days

From the authors of Organize for Complexity and Complextools

ESSAYS ON BETA, VOL. 1

WHAT'S NEW & BEST IN ORGANIZATIONAL LEADERSHIP, TRANSFORMATION AND LEARNING

REDFORTY2 PUBLISHING

WHAT WOULD DEMING DO?

CREATE GREAT COMPANIES AND WORKPLACES GUIDED BY W. EDWARDS DEMING'S BEST QUOTES

EDITED BY NIELS PFLAEGING

WHAT WOULD DRUCKER DO?

NURTURE GREAT ORGANIZATIONS AND SOCIETIES GUIDED BY PETER DRUCKER'S BEST QUOTES

EDITED BY NIELS PFLAEGING

WHAT WOULD OHNO-SAN DO?

NURTURE GREAT ORGANIZATIONS AND SOCIETIES GUIDED BY TAICHI OHNO'S BEST QUOTES

EDITED BY NIELS PFLAEGING

WHAT WOULD ERNST WEICHSELBAUM DO?

NURTURE GREAT ORGANIZATIONS AND SOCIETIES GUIDED BY ERNST WEICHSELBAUM'S BEST QUOTES

EDITED BY NIELS PFLAEGING

New!

Contact

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